

Mason Electrical Engineering Contractors has a policy of a smoke-free work place and this means that smoking is not permitted within a Mason Electrical Engineering Contractors work place. The “work place” is defined as all Mason Electrical Engineering Contractors sites and company vehicles. Passive smoking that is the inhalation of environmental tobacco smoke increases risks to health.

Mason Electrical Engineering Contractors has a duty of care under work health and safety legislation to provide a safe and healthy work environment for all employees and others who enter the workplace. Smoking at the work place also creates a fire risk.

Mason Electrical Engineering Contractors is committed to securing the health and safety of its employees, contractors and clients and will discourage smoking in all of its premises, worksites and company vehicles.

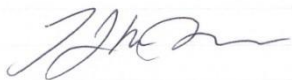
Mason Electrical Engineering Contractors recognizes that some employees may wish to give up smoking and as a result appropriate assistance can be made available to staff. Any employee wishing further information should contact their supervisor.

Employees may only smoke during break times designated by their supervisor or outside normal office hours. No unscheduled breaks are to be taken for the purpose of smoking outside the building/worksite. Smoking is only permitted in areas specifically designated as such. In the event that no area is designated as a ‘smoking permitted area’ employees or contractors must remove themselves from the workplace before smoking.

There is a strict No Smoking Policy within client’s premises.

It will be the responsibility of all employees to ensure that their visitors/contractors are made aware of, and comply with, this policy.

Failure to comply with this policy could lead to disciplinary action up to and including dismissal.



Manager
Mason Electrical Engineering Contractors

Date: 02/12/2020

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