

Mason Electrical Engineering Contractors has a total commitment to the health safety, rehabilitation, and welfare of all persons at our workplaces and to the timely and cost effective rehabilitation of injured employees.

Mason Electrical Engineering Contractors is also committed to providing a workplace based Occupational Rehabilitation Service for all workers, to that end where applicable we will have a nominated Rehabilitation and Return to Work Coordinator and ensure that this Policy is displayed in all workplaces.

Our commitment involves:

- Preventing injury and illness through provision of a healthy and safe working environment;
- Ensuring that all employees are aware of the rehabilitation process and provide appropriate information to an injured employee in order to facilitate understanding and acceptance of the rehabilitation service provided;
- Enacting timely referrals to the Rehabilitation/Return to Work Coordinator to ensure that occupational rehabilitation commences as soon as possible after an injury or illness;
- Ensuring that the return to work as soon as possible by an injured employee is a normal practice and expectation;
- Providing suitable employment/duties, where practicable, for an injured or partially incapacitated employee, as an integral part of the rehabilitation process;
- Consulting with employees and their representatives to ensure that our rehabilitation program operates effectively; and
- Ensuring that participation in the rehabilitation program will not in itself prejudice an injured employee.

Mason Electrical Engineering Contractors will also encourage and expect other employers working for us to provide workplace rehabilitation to their employees engaged at our workplaces, in accordance with the local WHS Act and WorkCover Act.

The Company Rehabilitation & Return to Work Coordinator will make every effort to resolve disputes regarding rehabilitation by consultation with the employee, supervisor, and where applicable, the treating Doctor, Claims Manager, Rehabilitation Provider and the employee's representative. Unresolved disputes may be referred to the WorkCover Authority or the claims agent for guidance and assistance.



Manager
Mason Electrical Engineering Contractors

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